

# GRADUATE ASSISTANTSHIPS

TWU provides a limited number of graduate assistantships, graduate research assistantships, and graduate teaching assistantships (GAS, GAW, GRA, GTA) for qualified graduate students. Admission to the Graduate School and enrollment in graduate courses must precede an appointment to a graduate assistantship. Stipends vary (see Graduate Assistant Pay Scales (<https://twu.edu/gradschool/graduate-assistants/applying-for-graduate-assistantships/>)) according to the assignment and educational level of the applicant. Information regarding appointment procedures and remuneration is located on the Graduate School website (<https://www.twu.edu/gradschool/graduate-assistants/applying-for-graduate-assistantships/>). Graduate assistantships are designed to enhance the student's scholarly and professional development.

A graduate assistant (GAS, GAW, GRA, GTA) is both a student and a staff or faculty member. As a student, the GA is expected to maintain high academic standards to retain the assistantship. As a staff or faculty member, the GA is expected to complete research and teaching responsibilities in a timely and efficient manner. GAs receive a stipend (see Graduate Assistant Pay Scales (<https://twu.edu/gradschool/graduate-assistants/applying-for-graduate-assistantships/>)) for contributing to the university's teaching and research mission.

Graduate Assistantships are offered throughout the university, and students are hired by departments. The Graduate School does not hire graduate assistants. Graduate assistantship jobs are posted on TWU Connect (<https://careerconnections.twu.edu/resources/twu-connect-handshake/>), and applicants apply through Handshake (<https://twu.joinhandshake.com/login/>). To find an available Assistantship, students should visit Career Connections (<https://careerconnections.twu.edu/>) to search for assistantship opportunities. Students should also contact their department for an assistantship opportunity, a department related to their field of study, or a university support services office. Students seeking an assistantship may also visit the TWU Careers ([https://twu.edu/humanresources/careers-at-twu/jobs/#en/sites/CX\\_1](https://twu.edu/humanresources/careers-at-twu/jobs/#en/sites/CX_1)) website to search for an available assistantship.

Students apply for an assistantship through TWU Connect (<https://careerconnections.twu.edu/resources/twu-connect-handshake/>) and Handshake (<https://twu.joinhandshake.com/login/>). Candidates offered an assistantship will apply through Oracle.

- Rights & Responsibilities (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/rights-responsibilities/>)
  - Standards of Conduct, Discipline, & Separation (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/standards-conduct-discipline-separation/>)
  - SACSCOC Requirements (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/sacs-requirements/>)
  - Insurance (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/insurance/>)
  - Graduate Assistant Checklist (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/checklist/>)
- Types of Graduate Assistantships (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/types-of-graduate-assistantships/>)
  - Criteria for Appointment (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/criteria-for-appointment/>)
  - English-Speaking Proficiency of GTAs (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/english-speaking-proficiency-gta/>)
  - Appointment Procedures (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/appointment-procedures/>)
  - Remuneration (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/remuneration/>)
  - Orientation (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/orientation/>)
  - Training, Supervision, & Evaluation (<https://catalog.twu.edu/graduate/financial-aid/graduate-assistantships/training-supervision-evaluation/>)