

# DUAL DEGREE: MASTER OF HEALTHCARE ADMINISTRATION AND MASTER OF BUSINESS ADMINISTRATION

**Web Site:** <https://twu.edu/management-marketing/graduate-programs/dual-degree-mba-and-mha/>

## Total Semester Credit Hours Required

57-72 Semester credit hours (SCH).

Code	Title	SCHs
<b>Foundation Courses</b>		<b>0-15</b>
ACCT 5093 or HCA 5513	Financial Accounting Financial Accounting in Health Care Administration	
BUS 5013	Foundations in Business	
FIN 5753	Foundations of Financial Management	
HCA 5103	Foundations of Health Services	
HCA 5463	Research Methods for Managerial Decision Making	
<b>Required Courses for M.H.A.</b>		
HCA 5223	Strategic Planning in Healthcare	3
HCA 5343	Human Resources Management in Health Care Administration	3
HCA 5473	Health Information Management	3
HCA 5483	Population Health Management	3
HCA 5493	Performance Measurement and Quality in Health Care Administration	3
HCA 5623	Economics of Health Care	3
HCA 5633	Health Policy Analysis	3
HCA 5883	Professional Portfolio and Healthcare Career Competencies	3
HCA 5933	Capstone in Health Care Administration	3
HCA Elective (in consultation with advisor, Proficiency courses can not be used as an elective.)		3
<b>Required Courses for M.B.A.</b>		
ACCT 5433	Managerial Accounting	3
BUS 5923	Global Business	3
FIN 5243	Managerial Finance	3
MGT 5263	Organizational Behavior in Business Administration	3
MGT 5893	Business Strategy and Policy	3
MKT 5133	Marketing Management	3
<b>Required Courses for M.H.A./M.B.A</b>		
HCA 5263	Advanced Financial Management for Health Care Administration	3
HCA 5393 or BUS 5933	Health Law and Ethics Business Ethics and Legal Environment	3
MGT 5663	Decision Analysis for Managers	3

or HCA 5443 Operations Analysis in Healthcare Administration

**Total SCHs**

**57-72**

## Master of Business Administration Requirements

Added foundation coursework may be required for the students pursuing the MBA. The need for foundation coursework is assessed on an individual case basis by evaluating the student's undergraduate transcripts and current resume for appropriate undergraduate coursework and relevant work experience. See the main College of Business (<https://catalog.twu.edu/graduate/business/>) page for additional information.

## Master of Healthcare Administration Requirements Degree/Course Format

The MHA Program offers a flexible, year-round, sequenced, hybrid program that accommodates students to complete degree requirements full- or part-time. Three specially designed immersion courses (HCA 5883, HCA 5633, and HCA 5933) require students to attend a portion of class on the Dallas or Houston campus (see Immersion Sequence description to follow). The balance of courses are offered 100% online. Online courses may or may not include required or optional "live" evening courses via synchronous video. All required remote or in-person meeting dates are communicated in the TWU Class Schedule (<https://webadvisor.twu.edu/WebAdvisor/WebAdvisor/?TOKENIDX=3379389169&type=M&constituency=WBST&pid=CORE-WBST>).

Courses are sequenced to support student success using four levels: Foundation, Levels I, II, and III. Students are required to fully complete a level (or be enrolled concurrently in the final courses in a level) before they can enroll in the subsequent level.

## MHA Program Faculty/Staff

The MHA program recruits a blend of full-time tenured or tenure-track, visiting, and adjunct faculty. The MHA Program strives to blend industry expertise with student-centered teaching and rigorous scholarship to prepare students for career success. An introduction to the MHA Faculty/Staff highlights the careers, teaching, and research experience these professionals bring to their students.

## Foundation Courses/Placement Assessment

The MHA Program attracts students with highly diverse backgrounds, experiences, and interests. The foundation courses are the first level of preparation for specialized study in Health Care Administration and serve as "leveling" courses to ensure that our diverse student body enters the level I-III curriculum prepared for success.

The Program offers three Placement Assessments to all admitted students. Admitted students are invited to complete 1, 2, or all 3 of the assessments to determine their placement in the curriculum or where they will start the program. A 70% or higher score on these assessments will allow students to skip one or more of the Foundation Courses.

## Immersion Sequence

Three MHA courses (HCA 5883, HCA 5633, and HCA 5933) are designed as hybrid courses (hybrid = online + in-person course) that require all students to travel to either Dallas or Houston to participate in in-person learning experiences with program faculty. HCA 5883 and HCA 5933 will require participation in a 3-day extended weekend and HCA 5933 will require students to participate in-person for 3 days during the scheduled term on a TWU campus or another approved off-site location. Online pre and post-work will be required to prepare for the course and to wrap

up final assignments. These special courses will immerse students in graduate-level, dynamic courses that are designed to support student advancement on competencies that benefit most from in-person instruction.

### **Electives**

Students, in consultation with a faculty advisor, will select at least one three-semester credit hour approved elective course in order to obtain additional breadth or depth in a particular field of Health Care Administration study. A study abroad elective is also available. Electives from other TWU departments or other Universities may be approved with permission from the faculty advisor if they meet the criteria as related to the study of health care administration and the student's career goals. However, transfer credits from other Universities or Departments are subject to limits established by the graduate school.

### **Internship/Fieldwork Opportunities**

Internships and field experiences are available with healthcare organizations. They are designed to provide students with the opportunity to integrate and apply knowledge and skills from their course experiences. While an internship or fieldwork is not required, it is strongly recommended for all individuals who lack health care experience or whose experience is primarily technical or clinical. The decision regarding whether the internship or fieldwork should be included as one of the elective courses is made jointly by the faculty advisor and student at the completion of 12 semester credit hours of study. In addition, many courses include fieldwork projects, tours, and assessments of local healthcare organizations. A maximum of three semester credit hours may be earned in internship or fieldwork and applied toward the degree. In order to receive academic credit for an internship or fieldwork the student must contact his/her faculty advisor and complete the necessary documentation with the HCA internship/fieldwork coordinator prior to applying or accepting an internship or fieldwork assignment.

### **Professional Development Portfolio**

Each MHA student is required to develop and maintain a professional portfolio throughout their time in the Program. The portfolio is a professional development tool students use to monitor their achievements, strengths, and areas for development against the TWU MHA Competency Model (<https://twu.edu/health-care-administration/mha-competencies-curriculum/>). Each student presents their portfolio to the faculty or their faculty advisor at the conclusion of each of the three courses in the Immersion Sequence. Faculty or faculty advisors work with students to develop professional development plans to support their career goals.

### **Additional Grading Requirements**

In addition to the general University grading requirements, the HCA Program limits the number of courses in which a grade of C is made in HCA program-specific courses to two. If a grade of C is made in a third HCA program-specific course, then regardless of the cumulative grade point average, the student will be dropped from the HCA Program. Since this is an HCA grading requirement and not a University requirement, the student may choose to apply to another TWU program.

The two C Rule applies even if the student retakes a course in which the initial grade was a C.